TOWARD A SPLENDID COLLEGE
NVCC STRATEGIC PLAN 2013-16

1. A Successful First Year: Increase the number of students who successfully complete a first year of college.
2. Student Success: Graduate more students and to advance the skills and knowledge that advance life and career goals.
3. Affordability and Accessibility: Commit ourselves to higher education by making attendance affordable and our institutions financially sustainable.
4. Innovation and Excellence: Create educational environments that catalyze innovation and prepare students for successful careers in a fast-changing world.
5. Equity: Eliminate achievement disparities among different racial, ethnic, and economic groups.

Goal I: At NVCC, students achieve their goals.

5 CSCU Goals (Connecticut State Colleges & Universities)

14. Increase retention and graduation rates so that NVCC degree completion rates are at or above the national average.
15. Ensure equal access to higher education for all students, including those with disabilities.

5 NVCC Goals and 15 Initiatives in the lives of our students.

3. Increase the number of degrees and credit certificates awarded by 25%.
8. Increase the number of degrees awarded by 25%.
10. Increase the total number of degrees and credit certificates awarded by 25%.
12. Increase the total number of degrees and credit certificates awarded by 25%.

4. Improved campus infrastructure and access.
5. Development remedial and developmental course offerings.

Goal II: NVCC faculty and staff make a difference – at the college, in their community, in their field of study, and in the lives of students.

3. Improve faculty and staff development.
5. Develop volunteerism, mentoring, and service learning.
6. Improve capstone and interdisciplinary programs.

Goal III: NVCC programs meet and exceed academic and industry standards.

1. Expand student and faculty development.
2. Improve job placement efforts.
3. Increase the number of degrees and certificates awarded.
7. Increase the number of degrees and certificates awarded.

Goal IV: NVCC is an engine of change within Waterbury and the broader community.

10. Build partnerships and community presence in Waterbury, Danbury, Naugatuck and the broader service region.
11. Enhance pre-college pathways to higher education.

Goal V: NVCC is an effective, performance-based institution.

7. Refine a comprehensive development and communication strategy.
14. Link data to decision-making for greater institutional effectiveness.
15. Build campus infrastructure and access.

Year Three: Toward a Splendid College

As the academic year 2015-16 comes to a close, we have come together in the spirit of doing big and important work with our colleagues and students to advance the mission of NVCC as we approach the 2016-17 academic year. It has been the year when we came together to plan a decade of success and served 30 years of students and the community.

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NVCC BY THE NUMBERS

STARS ON THE WALK

ACHIEVING GOALS

MAKING A DIFFERENCE

MAKING A DIFFERENCE

NVCC BY THE NUMBERS

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By the Numbers

NVCC continues to celebrate the 50th anniversary of the Bridge to College program in 2016, more than 140 AMTC graduates have found a

145

place in the workforce.

85

There have been 173 placements.

11

Today, the Bridge to College continues to provide students with the opportunity to complete pre-collegiate programs.

The Bridge to College program is an integral part of the strength of the College's programs. Results have been truly remarkable. The program was

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The continued success of the Bridge to College program was recognized by the 50th anniversary of Mattatuck Community College, one of the founding institutions that became NVCC. The program continues to celebrate the achievements of its graduates, with nearly 1,000 students in the 2015-16 class. The oldest graduate was 72 years old, while the youngest was 17. This diversity highlights the program’s goal of serving all ages and backgrounds.

In total, 318 associate degrees were awarded this year, with 175 in general studies and 143 in specific fields. This represents a 125% increase in the number of credits awarded compared to 2014.

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The NVCC Foundation’s Anne Leonhardt Scholarship Program has received a $10,000 grant from the Fairfield County’s Community Foundation’s Women’s Fund. This will support the relevant curriculum that serves the needs of employers in our region and prepares students for careers.

Transfer to College & Career

The College has held four of the seven planned industry sector summits in the areas of Transportation, Production, Technology (Biotech, Biotechnology, and Biosciences). A Hospitality Summit is planned for the fall of 2016. The new design will be available at the end of 2015 for all interested employers to support the relevant curriculum that serves the needs of employers in our region and prepares students for careers.

In March 2015, in collaboration with COCC of Burlington, NVCC held the Cybersecurity Roundtable. Community leaders were required to complete the program to support the relevant curriculum that serves the needs of employers in our region and prepares students for careers.

In March 2016, NVCC collaborated with the Community Foundation of Greater Danbury to introduce the Advanced Manufacturing Technology Center. This is a series of six week industry sector summits in which qualified community leaders from the target industry sector are brought to the College. The leaders in the state now present to the students the development of future careers in the sector including Rocking Brook Industries, Belden Hydrel, CTI Biotech, American Public University School of Medicine, Com Health Arts, Innovate, Wilton Industrial Recruiter, and Westport Riverworks.

NVCC’s Fuller Hall renovation project includes the creation of a 125-seat lecture hall and a multipurpose room. This will provide the campus with more space for classrooms, lecture halls, study areas, a collaborative learning classroom, and additional shared educational resources for NVCC students.

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NVCC BY THE PLAN

TOWARD A SPLENDID COLLEGE
NVCC STRATEGIC PLAN 2013-16

1. Student Success: Graduates more students with the skills and knowledge to achieve life and career goals.
2. Affordability and Access: Making higher education accessible to all who are willing and able to participate.
3. Quality and Excellence: Creating educational environments that are innovative and prepare students for success in a changing world.
4. Community Engagement: Engaging our students, faculty, staff, and community in the life of the institution.
5. Equity: Eliminating achievement disparities among different ethnic, economic, and gender groups.

NVCC STRATEGIC PLAN 2013-16

Goal I: At NVCC, students achieve their goals.
1. Increase the number of students who successfully complete a first year of college.
2. Retention rate for first-time, full-time freshmen will increase by 10%.
3. Graduation rate will increase by 57%, achieving the 60% completion goal.
4. Graduation rate for underrepresented students will increase by 75%.
5. Increase the total number of degrees and credit certificates by 25% and non-credit certificates by 15%.
6. 90% of completers of degrees or credit certificates in business will be employed within six months of graduation.
7. Annual transfer headcount to four-year colleges will increase by 25%.
8. 10. ENSURE SUSTAINABILITY:

Goal II: NVCC faculty and staff make a difference – at the institution, in the community, in their fields of study, and in other higher education programs.
1. NVCC President Daisy Cocco De Filippis, Ph.D.
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Goal IV: NVCC is an engine of change within Waterbury and the broader community.
1. Build partnerships and community presence in Waterbury, Danbury, Naugatuck, and the broader Waterbury region.
2. Enhance pre-collegiate pathways to higher education.
4. NVCC is an effective, performance-based institution.
5. Pursue a comprehensive development and communications strategy.
7. Build campus infrastructure and access.

Goal V: NVCC is an effective, performance-based institution.
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COMMUNITY REPORT

Year Three: Toward a Splendid College
NVCC Strategic Plan 2013-16

As the academic year 2015-16 comes to a close, we reflect on the past year when we came together in the spirit of doing big and extraordinary things with collabora-
NVCC BY THE PLAN

TOWARD A SPLENDID COLLEGE

NVCC STRATEGIC PLAN 2013-16

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4. Inclusion and Equity: Create educational environments that cultivate innovation and prepare students for successful careers in a fast-changing world.
5. Equity: Eliminate achievement disparities among different ethnic, economic, and gender groups.

5 NVCC Goals & 5 Initiative

Goal I: NVCC students achieve their goals.
1. Smooth the college-wide advising program.
2. Assist students in the first year learning communities.
3. Redesign remedial and developmental course offerings.

Goal II: NVCC faculty and staff make a difference – at the institution, in the community, in the broader region.
1. Support faculty and staff development.
2. Improve quality and excellence for undergraduate programs.

Goal III: NVCC programs meet and exceed academic and industry standards.
1. Strengthen the Social, General, education, and transfer.
2. Improve job placement factors.
3. Incorporate state-of-the-art technology inside and outside the classroom.

Goal IV: NVCC is an engine of change within Waterbury and the broader community.
1. Build partnerships and community presence in Waterbury, Danbury, Naugatuck, and the broader region.
2. Build college pathways in high-demand careers.

Goal V: NVCC is a vibrant, performance-based institution.
1. Produce a comprehensive development and communication strategy.
2. Link to diversity strategies to further institutional effectiveness.
3. Build campus infrastructure and access.

NVCC AT A GLANCE

NVCC at College Street Campus (NVCC)

- 404A College Street
- 860.775.0985
- NVCCinfo@ct.edu

NVCC at Naugatuck Valley Community College (NVCC)

- 65 Lords Court
- 860.775.0985
- NVCCinfo@ct.edu

NVCC at Bozeman Park

- 300 Bozeman Park
- 860.775.0985
- NVCCinfo@ct.edu

Through the Lens

NVCC Strategic Plan 2013-16

COMMUNITY REPORT

Year Three: Toward a Splendid College

NVCC Strategic Plan 2013-16

As the academic year 2015-2016 comes to a close today, many of us look back at what we have accomplished since the year’s beginning. As we look ahead, we are excited about the future and the many ways that our College can and will make a difference in the lives of our students, the community, and the region.

Our community is rich in diversity, and we are proud to serve all students, including those who are the first in their family to attend college. We are committed to providing a high-quality education that meets the needs of our students and prepares them for success in their chosen fields.

As we look back, we can be proud of the accomplishments of our College over the past three years. We have continued to focus on our strategic goals and initiatives, and we have made significant progress in achieving our goals.

In the academic year 2015-2016, we have increased our enrollment by 10%, and we have achieved a graduation rate of 57%. We have also increased our job placement rate by 25%, and we have seen a significant increase in the number of students who have obtained high-demand career certificates.

We have also seen a significant increase in the number of students who have participated in service-learning and experiential learning opportunities. This year, we have launched a new program, the NVCC Community Service Program, which has allowed students to work in the local community and make a positive impact.

We are fortunate to have a dedicated and passionate faculty and staff who work tirelessly to ensure the success of our students. We are also grateful for the support of our community partners, who have provided resources and opportunities to our students.

As we move forward into the academic year 2016-2017, we are excited about the opportunities that lie ahead. We are committed to continuing our focus on student success, and we are dedicated to providing a high-quality education that meets the needs of our students.

We look forward to the challenges and opportunities that the future brings, and we are committed to building a brighter future for all of our students.