

NVCC

Institutional Effectiveness Subcommittee of the

Institutional Planning Committee

Assessment Model for Departments

Academic Year 2013-14

The preparation of this report should engage all members of your staff. An inclusive process ensures that the whole department understands and takes responsibility for entire assessment report.

College Mission: Naugatuck Valley Community College offers quality, affordable education and training in response to evolving community needs by providing opportunities to individuals and organizations to develop their potential.

NEASC Standard 2.6: Evaluation enables the institution to demonstrate through verifiable means its attainment of purposes and objectives both inside and outside the classroom. The results of evaluation are used systematically for improvement and to inform institutional planning, especially as it relates to student achievement and resource allocation.

Strategic Plan 2013-2016: The new strategic plan builds on the achievements of the 2010-2013 strategic initiatives and keeps the same 5 overarching goals. It also includes 15 initiatives and lists 10 outcomes by 2016. The Plan must inspire NVCC to do better. It also requires that each unit/department define clear pathways to accomplish the goals and define mechanism by which to assess success.

Unit/Department: _____

Date: _____

Mission:

In order to help the IE Committee to assess your unit/department/division's progress in meeting the **Strategic Plan 2013-2016** outcomes, please respond to the following questions:

1. **Indicators and Outcomes:** What indicators, initiatives, and outcomes from the Strategic Plan will you use to measure the effectiveness of your area? Please list the indicators, outcomes, and data that you are currently using. Also, describe how you collect and analyze the data (sources, trends, etc.). If applicable, you may include other indicators of progress not identified in the Strategic Plan that are particular to your area.

2. **Effectiveness:** How do you know the effectiveness of your area? What are you doing well? What do you need to improve?

3. **Projections** – In light of all the above, what are the areas of improvements and areas of strengths in your unit/department? What should your department/unit do next in order to continue improving and advance the goals of the Strategic Plan?