



## ***A Guide for Students: Sexual Misconduct & Interpersonal Violence***

Naugatuck Valley Community College is committed to maintaining a safe and healthy campus climate for all students. Reporting any act of sexual misconduct and interpersonal violence is strongly encouraged. All disclosures or reports of sexual misconduct, including sexual harassment, sexual assault and intimate partner violence, will be treated seriously and with dignity by the College. The College can provide those who disclose or report sexual misconduct or interpersonal violence with many supportive options, including referrals to agencies that provide medical attention, counseling, legal services, advocacy, referrals and general information regarding sexual misconduct and interpersonal violence.

### ***What do I do if I have experienced... ?***

***Sexual Harassment, Sexual Assault, Stalking, Intimate Partner Violence, Domestic Violence, or Dating Violence? (Detailed Definitions are on the reverse)***

### **YOU HAVE THE RIGHT TO:**

➔ **Choose whether or not to DISCLOSE or REPORT sexual misconduct or interpersonal violence.**

*Disclosure:* When you tell someone that you experienced sexual misconduct or interpersonal violence, but not necessarily for the purposes of officially reporting the incident to the college or to pursue disciplinary action. It's okay to tell someone because you need someone to talk to or need help finding resources and services.

*Report:* When you tell someone because you want the college to be aware of the act of sexual misconduct or interpersonal violence or you want to initiate a formal complaint and/or start a grievance or disciplinary process.

### **WAYS TO SEEK HELP:**

➔ **Preserve any evidence and seek medical attention:**

- If you have experienced any form of interpersonal violence or sexual assault, it is important to preserve any evidence and seek medical attention. Call 911 for ambulance services.
- Campus Security: (203)- 575- 8112 / Waterbury Police Department: (203) 574-6920

➔ **DISCLOSURE - Seek Advice & Support:**

- **You have a choice to DISCLOSE CONFIDENTIALLY to the resources listed below.**
- [Safe Haven of Greater Waterbury](#), 24/7 help line, Domestic Violence: **203-575-0036**, Sexual Assault: **203-753-3613**
- [Connecticut Coalition Against Domestic Violence CCADV](#), **888-774-2900**
- [Domestic Violence Services of Greater New Haven-CCADV](#), The DVS hotline **203-789-8104** is available 24/7  
Spanish speakers are also available
- [Connecticut Sexual Assault Crisis Services, Inc.](#), Statewide 24 Hour Toll Free Hotline, **1-888-999-5545**  
English  
**1-888-568-8332** Español
- **Religious Leader or Mental Health Provider**  
***If you choose to DISCLOSE to an NAUGATUCK VALLEY FACULTY or STAFF member, know that all faculty and staff are MANDATED REPORTERS.*** This means that any disclosed instance of sexual misconduct or interpersonal violence must be submitted to the Title IX Coordinator(s). Disclosures will only be maintained as numerical data for campus security (Clery Act, etc.) Further action will only be taken at the student's request or if the safety of the student or others is at risk.

➔ **REPORT - File a REPORT on campus with the following individuals:**

- Campus Security: (203) 575-8112 or : (203) 575-8113
- Title IX Coordinator: Jacquie Swanson 203-575-8043 [jswanson@nv.edu](mailto:jswanson@nv.edu)
- Dean of Students: Sarah Gager 203-575-8086 [sgager@nv.edu](mailto:sgager@nv.edu)

## ***Know Your Rights & Options***

You have the right to...

- **Take both Legal Action (criminal/civil action) and Disciplinary Action** in accordance with the Student Code of Conduct and Policy Against Harassment against the individual allegedly responsible.
- **Request a change in Academic, Transportation and Working Arrangements** : Naugatuck Valley Community College will provide assistance to those involved in a report of sexual harassment, sexual assault or intimate partner violence, including but not limited to, reasonably available options for changing academic, campus transportation or working situations as well as honoring lawful protective or temporary restraining orders.
- **Notify Law Enforcement & Seek Protective and Other Orders**  
Those who report being subjected to sexual misconduct, including harassment, sexual assault or intimate partner violence, shall be provided written information about her/his right to:
  - (1) notify law enforcement and receive assistance from campus authorities in making the notification; and,
  - (2) obtain a protective order, apply for a temporary restraining order or seek enforcement of an existing order.
 Such orders include: standing criminal protective orders, protective orders issued in cases of stalking, harassment, sexual assault, or risk of injury to or impairing the morals of a child, temporary restraining orders or protective orders prohibiting the harassment of a witness, relief from physical abuse by a family or household member or person in a dating relationship, and family violence protective orders.

Both the reported victim and the accused student are entitled to the following...

- to be accompanied to any meeting or proceeding by an advisor or support person of their choice, provided that the advisor or support person does not cause a scheduled meeting to be delayed or postponed;
- to request that student conduct proceedings begin promptly;
- to have student conduct proceedings be conducted by an official trained in issues relating to sexual assault and intimate partner violence;
- to present information, including other persons, on their behalf;
- to have the student conduct proceedings use the more likely than not standard in determining whether a violation of the *Expectations for Student Conduct* has been committed, i. e. , whether it is more likely than not that the reported act of sexual misconduct, including sexual harassment, sexual assault or intimate partner violence, was committed by the accused student;
- to be informed in writing of the results of the proceeding as soon as possible after it concludes, normally no later than the next business day after it concludes; and consistent with the requirements of the Family Educational Rights and Privacy Act (FERPA) and other federal and State laws, have their identities kept confidential.

<b><i>Sexual Misconduct Definitions</i></b>	<b><i>Interpersonal Violence Definitions</i></b>
<p><b>Sexual Harassment:</b> can include any unwelcomed sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.</p> <p><b>Sexual Assault:</b> is compelling by force, or the threat of force, the following: 1) sexual penetration of the vagina or anus, including by finger or an object; 2) oral sex; 3) contact with a person's genital area, groin, anus, inner thighs, buttocks, or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim; 4) subjecting another to such sexual contact without consent.</p> <p><b>Stalking:</b> is defined as any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/his safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications (face to face, telephone, e-mail, etc.), threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.</p>	<p><b>Intimate Partner Violence:</b> is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from 1) sexual assault; 2) sexual assault in a spousal or cohabiting relationship</p> <p><b>Domestic Violence</b> is an act between family or household members that includes but is not limited to:</p> <ul style="list-style-type: none"> <li>• Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.</li> <li>• Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat.</li> <li>• Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person.</li> </ul> <p><b>Dating/Relationship Violence:</b> Occurs when one intimate or romantic partner tries to maintain power and control over the other through words and actions that are physically or emotionally abusive. Dating Violence can take many forms including physical violence, coercion, threats, intimidation, isolation, and emotional, sexual or economic abuse.</p>